

Co-curricular and extracurricular activities organized to address cross cutting issues related to Gender Sensitization

1. Name of Event: Equal Opportunity and the Constitution of India – Lecture

Objectives: To aware the students regarding important aspects of the constitution of India

Date: 22-02-2020

Targeted Audience: Faculty and students of RPCP

Cross cutting issue covered: Professional ethics, Human values



Expert talk on Equal Opportunity and the Constitution of India



Students' participants for Expert talk on Equal Opportunity

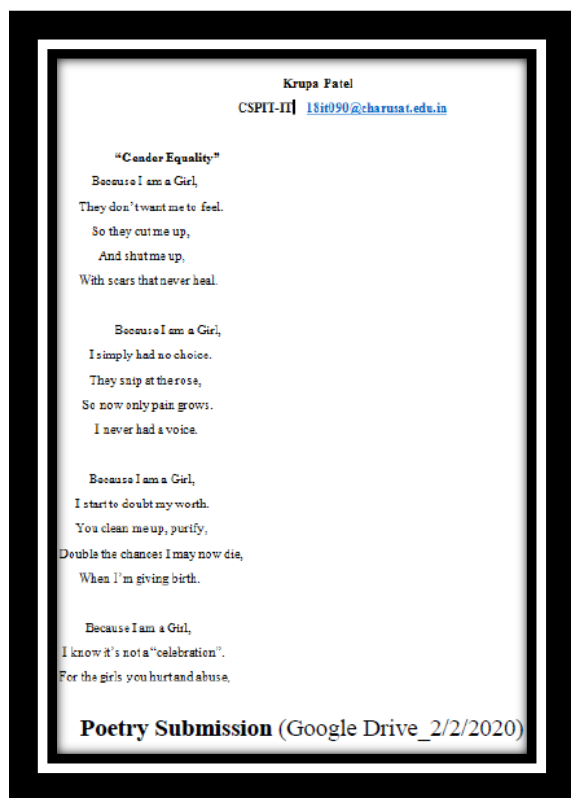
This session was delivered by Mr. Mayur Khunti, Advocate in the courts of Law of Anand, Gujarat. Various topics covered like Equality, constitution of India, constitution of India is Supreme Law, history of the Constitution of India and, fundamental Rights (Equality before Law – Article 14, Prohibition of Discrimination – Article 15, Equality of opportunity in matters of public employment.

2. Name of Event: Poetry Writing Competition on “Gender Equality”

Date of Event: 24/1/2020 to 15/2/2020

Place of Event: Online Mode

Online Poetry Writing Competition was arranged by M. S. Patel Department of Civil Engineering under the Equal Opportunity Cell (EOC) during 24th January, 2020 to 15th February, 2020. The last date to collect the responses was 15th February, 2020, 11:59 pm. Participants has submitted the poetry as per the defined rules and the responses were collected through Online Mode. The poetries were very beautifully framed with the essence of gender equality. As per the jury decision the winners were announced and awarded with the cash prize.



- 3. Name of Event:** Essay writing on the theme of “Roles and responsibilities of men and women in the current era”

Date of Event: 21/8/2019 to 28/8/2019

Duration of Event: 8 day

Place of Event: Online Mode

The role and responsibilities of women are changing compared to the past era, this implies the change of role and responsibilities that the men and women need to carry out in order to have a balance life. The essay should focus on new roles and responsibilities of men and women as compared to past, the new challenges faced in fulfilling the roles and responsibilities, and a conclusion. More than 250 words should be used to express the thoughts. This is a brainstorming activity for the acceptance and contribution of new roles and responsibilities based on the changing environment.



Students receiving participation certificate in CMPICA staff room

4. Name of Event: Workshop on Gender Mainstreaming**Date of Event:** 12/4/2019

Mainstreaming a gender perspective is the process of assessing the implications for women and men of any planned action, including legislation, policies or programmes, in all areas and at all levels. This concept is formally defined by UN Economic and Social Council. Gender Mainstreaming is a globally accepted strategy for promoting gender equality. Mainstreaming is not an end in itself but a strategy, an approach, a means to achieve the goal of gender equality. Mainstreaming involves ensuring that gender perspectives and attention to the goal of gender equality are central to all activities - policy development, research, advocacy/ dialogue, legislation, resource allocation, and planning, implementation and monitoring of programmes and projects.

The expert talk was delivered by Dr. A.C. Pathak, Former I/C Principal, Anand Law College. Dr. A.C Pathak explained the student about the necessity of legal education and importance of it in equality. The students were very enthusiastic while sir delivered the talk. They actively participated in the talk and solved their queries.



Expert talk on Gender Mainstreaming

5. Name of Event: Seminar on 'Gender Sensitization'**Date of Event:** 29/9/2018

Dr. Ninad Jhala has explained in depth the role and responsibilities of genders and they concluded that all are equal. He has also explained with historical examples like 'ARTHNARESWAR' which shows the symbols of equality. Sir has also explained with different examples and activities the role and responsibility. Here are some points outline which are covered during the seminar: 1) Concept of Gender, Sex & Discrimination 2) Stereotyping of gendered roles & Socialization 3) Cultivating gender sensitivity & violation of human rights



Event Speaker Dr. Ninad Jhala with participants on "Gender Sensitization"

6. Name of an Event: Awareness on “Menstrual health and hygiene**Date of an event:** 8th March, 2018

Total 50 female students of MKG high school Khandhali, 4 teachers.

Activities carried out:

1. The awareness program included evaluation of knowledge, attitude and practice towards menstruation among the pubertal age school children of MKG High School, Khandhali by the students and faculty under women development cell.
2. A documentary movie from mensrupedia regarding “Menstrual physiology and hygiene” was showed to students.
3. A skit was also demonstrated on the theme of the “Taboos surrounding periods/menstruation among conservative Indian families” highlighting the need to change the conservative mindset, by the students. Awareness and educational posters on menstruation, dos and don'ts during menstruation, and healthy habits on menstruation were also displayed.
4. Sanitary pads were distributed among girls.

Outcome of the activities: It served a platform for the female students to share their views and clarify the concept of menstruation in depth under the guidance of Women Development Cell faculty.**Awareness on Menstrual health and hygiene****Awareness on Menstrual health and hygiene**

7. Name of Event: A Digital Poster Competition on 'Equal Opportunity in the University'

Date of Event: 27/01/2018

A digital poster competition on 'Equal Opportunity in the University' was held at RPCP at CHARUSAT Campus. The theme of the event was communicated and explained to the students. The students prepared the poster on the theme through Microsoft Publisher in the computer lab during the time allotted to them. After the completion of event, the posters were judged by the member of EOC committee- Ms. Kanan GAMit, Assistant Professor, RPCP. The best poster was selected on the basis of concept execution and innovation.



Students preparing the poster on the theme through Microsoft publisher in the computer lab during the time



Poster prepared by student

8. Name of Event: Expert lecture on 'Gender Equality'**Date of Event:** 24/4/2017

Prof. Abha Pandya discussed various issues related to gender equality. She told how any women struggles throughout her life and faces various types of bias. Men would not be ready to accept or realize about such bias. Giving examples she explained how in Gujarat girls do Gaurivrat and throughout India Karvachauth is practice. She also explained how a woman is suffering not only because of men but due to other women in professional as well as personal life. She gave some examples how a girl would not attend class due to illness and remain in the girls room but does not prefer to stay at home due to household work her mother would give. She also gave example of the research work carried out by her team where all the boys in the primary were healthy but 80 % girls were malnourished. She gave many such examples and made all of us aware about how very small practice in day to day life can be useful for creating gender equality example male and females seating together for lunch and dinner etc.



Prof. Abha Pandya,
Speaker for the Session



Students attending the session

9. Name of Event: An Expert talk on 'Legal education and equality'**Date of Event:** 25/3/2017

The expert talk was delivered by Dr. A.C. Pathak, Former I/C Principal, Anand Law College. Dr. A.C Pathak explained the student about the necessity of legal education and importance of it in equality. The students were very enthusiastic while sir delivered the talk. They actively participated in the talk and solved their queries.



Expert person explaining necessity of legal education and importance of it in equality



Students participated in expert talk

10. Name of Event: Expert Talk on “Equality and Discrimination”**Date of Event:** 10/09/2016

Combating discrimination is an essential part of promoting decent work and success on this front is well beyond the workplace. Thus the topic of the expert was focused on general Equality and Discrimination. Dr. H.J. Jani sir nicely delivered their lecture and try to touch all the discrimination and equality act. The Key points in the talk of Dr. Jani sir were,

Equality: Equality of opportunity, Equality of outcome, Equality of condition, Patterns of inequality

Discrimination: 1) Discrimination based on Gender, Ethnicity, Nationality, Age, Caste, Origin, Income, Language, Race, Disability, Civil status, Family status, Religion, convictions 2) The universal Declaration of Human rights 3) Anti-Discrimination Acts 4) Convention on the Rights of Persons with Disability



Bharat Mata Pujan and Dip Prajwalan by Chief Guest Dr. H.J.Jani & Dr. Vijay Chaudhary (HOD)
EC seminar Hall, Room 212



Participants (Faculties and students of Charusat) for the Expert Talk
EC seminar Hall, Room 212